Little Monsters Day Nursery

No-Smoking Policy

1. Statement of Intent

Little Monsters Day Nursery is committed to providing a **safe, healthy, and smoke-free environment** for all children, staff, parents, and visitors. This includes **all indoor and outdoor areas** of the setting, in line with **health and safety regulations** and the **Welfare Requirements of the EYFS**.

2. Aims

- To protect children, staff, and visitors from **passive smoking**.
- To comply with statutory requirements regarding smoke-free environments.
- To ensure all staff, parents, and volunteers are **aware of and adhere to** this policy.

3. Methods

- All **staff, parents, volunteers, and visitors** are informed of the nursery's no-smoking policy.
- **No-smoking signs** are clearly displayed throughout the premises.
- Staff who smoke **must not do so during working hours**. Smoking is only permitted during breaks and **off the premises**.
- Staff who smoke off-site during breaks must make every effort to **minimise lingering odours** to protect children and colleagues from passive smoke.

4. Compliance and Enforcement

- Staff, parents, and visitors are expected to **follow the no-smoking rules at all times**.
- Any breaches of this policy will be addressed promptly and may result in **disciplinary action** for staff or refusal of access for visitors.

5. Legal Framework

- **The Smoke-free (Premises and Enforcement) Regulations 2006**
  Link
- **The Smoke-free (Signs) Regulations 2007**
  Link

This policy is implemented in line with **EYFS Statutory Framework** safeguarding and welfare requirements.

6. Policy Review

- This policy is **reviewed annually** or following changes to legislation or health and safety guidance.
- Staff are reminded of this policy during **induction and regular training**.

7. Policy Adoption

Nursery: Little Monsters Day Nursery

Date Adopted:

Signed (Manager): _____

Role: Manager